

# North West London Health and Social Care Skills Academy Partner Newsletter

## Academy Highlights – July 2024

### ■ Clinical Skills Study Day

The North West London Health & Social Care Academy, in partnership with Central London Community Healthcare NHS Trust, held a Clinical Skills Study Day on 19th April for registered and unregistered care home staff. The day attracted 50 participants who gained valuable clinical skills training. The positive feedback received, including requests for further training, highlights the programme's impact on improving care home staff's capabilities.

### ■ CPD Success

Buckinghamshire New University and The Academy partnered to deliver a successful CPD Programme over the past two months. The programme consisted of seven online and two in-person sessions, attracting the interest of nearly 900 health and social care professionals. With over 100 attendees participating across all sessions, the programme resulted in the issuance of 1057 CPD certificates.

We are excited to offer more CPD sessions and we are currently researching what topics would be most valuable to you! To ensure we are catering to your needs, please share our [EOI form](#) with your network. Your input will help us design the best possible programme for our health and social care colleagues.

### ■ Health, Care and Life Sciences Workforce Development Forum

We have launched one of the first series of face-to-face

forums on the 18th June to bring together key education and health and care stakeholders. This collaboration centres around LSIFs priorities supporting identification of the skills employers need most in the workplace. The forums will support the translation of this into targeted curricula, including; industrial placements, effective use of simulation suites and skills in demand reflecting occupational pathways with the health & care sector. Thanks for partners HRCH & UCG for leading this event in collaboration with the NWL Skills Academy and for Colleges West London and West Thames for participating in the event. Read more in the *Appendix*.



**CLCH SKILLS STUDY DAY**- Kieran Kelly - Assistant Director of CLCH Academy/ Quality and Learning Directorate & Clodagh Clarry - Skills Academy Lead



**Health, Care and Life Sciences Workforce Development Forum** - Lindsey Stafford Scott - Chief People Officer- Chelsea & Westminster NHS trust, Clodagh Clarry - Skills Academy Lead and Vincent Munieza - General Site Manager - Bondcare

### ■ Academy Podcast: AssembleYou

Boost your career and essential skills with our brand new podcast series! Dive into topics like:

- ✓ Excel & Microsoft Office mastery
- ✓ In-demand career skills
- ✓ AI essentials for beginners

Coming soon:

- ✓ The NHS essentials podcast: Applications, supporting statements and interview tips
- ✓ Check out the demo video [here](#)

[Register now and don't miss out!](#)

Share the knowledge - share the link!





**North West London**  
HEALTH & SOCIAL CARE  
SKILLS ACADEMY

## THIS MONTH'S SPOTLIGHT: International Recruitment

Following the success of our first two campaigns, the NWL Overseas Recruitment programme has been extended for 12 months with the promise of delivering 150 non-medical appointments and 50 medical appointments.

Our 3rd campaign, took place in June 2024 and attracted candidates from India and the Middle East via social media platforms and it was very successful. If you have any queries please get in touch with the international recruitment lead via [ashlyn.mathews@nhs.net](mailto:ashlyn.mathews@nhs.net).

### ■ NHS Universal Family programme

New resources have been designed to help you, your teams, line managers and leaders to understand the needs of care leavers and identify how they can be best supported to join, stay and thrive in the NHS. For more info click [here](#).

### ■ JGA Apprentices Shine!

Two NHS apprentices from JGA shortlisted for CIPR'S Outstanding Young Communicator Award. Winners was announced on 26th June!

Elisse Grint achieved national first in Systems Thinking apprenticeship, she is the very first person in the country to achieve this standard.

In response to interest from the NHS our apprenticeship range has now expanded to include Service Designer and the forthcoming Health & Care Intelligence Specialist courses.

JGA supports 40+ NHS bodies - explore apprenticeships [here](#).

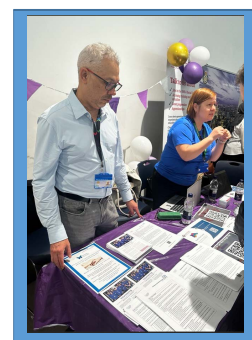
### ■ Skills Hubs Session

The Skills Hubs meeting focused on the LSIF West London Skills agenda. We gained insights into the challenges, gaps and successes of skills academies in other sectors. As a result we have committed to collaborating across sectors in the future. Thanks to Anna Gration for organising such a productive session!



Care, Nursing & Residential staff at CLCH Skills Study Day

We recently participated in two careers fairs, the Life Employment Skills Jobfair in Hammersmith and Fulham in May and the Employment Exhibition in Harrow in June. Our team provided valuable guidance and support to help local residents getting into health & social care roles.



### ■ NWL Insight Day

On 16th July, The Academy, In collaboration with Spark! & UWL, were able to host 9 schools across NWL 'under one roof' for an insight day to expose them to NHS careers. With over 95% of attendees from identified CORE20plus5 populations, staff from London North West NHS Trust, Chelsea, West London NHS Trust, Imperial, NWL ICB & Training hub/Primary Care were able to share insight into roles such as AHP professional, midwifery, OT, Radiography, Nursing Associate and physician associates. Students also heard about some the key non patient facing roles such as HE, admin and data.

### ■ Save the date

In collaboration with Morley College, the Academy is hosting a system wide 'insight day' into some of our fantastic careers in health and social care in NWL on October 18th. This is designed to support partners who are keen to showcase their roles and organisations, promoting these to our FE local college students and communities 'under one roof'. We will be in touch with all of our partners soon to organise the event in more detail but please do hold the date in your diaries. We value your support.

We will be in touch regarding the launch of our Academy recruitment hub - an innovative approach to enabling local communities become informed, prepared and interview ready. More details to be circulated soon!



▪ The Mayor's Workforce Integration Network

(WIN) Design Lab held its first symposium at City Hall in March. This included announcing the winners from the first ever round of the Lab's Equity Projects in Progress Awards. A showcase for innovative new recruitment and retention programmes from the healthcare sector. Congratulations for West London NHS Trust for winning " The Breakthrough" for a comprehensive anti-racist policy with mechanisms for reporting and addressing issues and safe spaces for discussion and reflection. Read more [here](#).



NWL Insight Day



NWL insight day –NHS employer partners

Health, Care & Life Sciences Skills & Workforce Development Forum

Overview of Fora Programme

Forum 1: Key Note Presentations

- 1. Opening Key Note Presentations
- 2. Delegates meet their local partners and stakeholders in 'Neighbourhood Groups'
- 3. Neighbourhood Groups debate and feedback on local issues to be incorporated in this programme e.g CORE20PLUS5
- 4. Commitment to group and future forums

Forum 2: Simulation Suites

- 1. Collective understanding of Simulation Suite purposes and capabilities & sharing plans
- 2. Collaboration to develop curriculum provided through the use of Simulation Suites
- 3. Explore the potential for wider use of Simulation Suites e.g reciprocal arrangements and commitment through stakeholder pledges



Purpose

Planned collaboration between; health, social care & educational partners through a series of fora designed to develop FE college curricula in alignment with the learning, knowledge and skills needed to succeed in entry roles in health & care environments.

Forum 3: Curriculum Reviews

- 1. An understanding of Strengths, Weaknesses, Opportunities and Risks in each college's current curriculum inc pre employment programmes/pre apprenticeship programmes
- 2. Collaborative reviews of those strengths, weaknesses, opportunities and risks with NHS partners
- 3. Agreement on next steps to develop curricula e.g reciprocal arrangements at local/system level & employer pledges

Forum 4: Industrial Placements

- 1. An overview of the importance of placements for FE colleges & employers in shaping future workforce
- 2. An understanding of current industrial placement requirements/forecasts for each FE college inc T levels/work experience. Exploration of Trust capacity & needs
- 3. Discussion of barriers/opportunities to collaborate & innovate at local and system level
- 4. Commitments/pledges for future innovative approaches to support each industrial placements

Forum 5: Interventions & Pledges

- 1. Crystalize achievements and relationships
- 2. Formalise pledges
- 3. Formalise next steps for system/local Level collaboration
- 4. NWL Academy support/interventions agreed
- 5. Potential to 'hold' vacancies via NWL recruitment academy hub

